

COMPANY SAFETY, HEALTH AND ENVIRONMENTAL POLICY

General Policy Statement

Danmar recognises that the safety, health and welfare of its employees and others whilst at work, and the impacts that the Company's work has on the environment, are a matter of primary importance. The Policy of the Company, therefore, is to take all reasonably practicable steps to ensure that its operations are carried out in such a way that the environment and the safety and health of its employees and others in the work area are not prejudiced in any way.

The requirements of compliance with the Health and Safety at Work, etc Act 1974, the regulations made there under, and the relevant environmental legislation are the minimum standard required and continual improvement on that standard, whenever and wherever reasonably practicable, will be achieved at all its sites and offices.

It is the policy of Danmar to:

Provide and maintain a safe place of work, systems of work, plant and equipment that is safe and without risk to the safety and health of all its employees, its contractors and the general public, so far as is reasonably practicable;

Work in partnership with the business's own professional Safety, Health and Environmental Dept. in order to continually improve the safety, health and environmental performance within the organisation;

Allocate sufficient resources to enable the Safety, Health and Environmental Policy to function effectively;

Perform regular assessments of safety, health and environmental performance via inspections, audits and management reviews to ensure continual improvement;

Promote joint consultation with employees, contractors, the Health and Safety Executive, the Environment Agency and other relevant organisations;

Comply with statutory regulations, approved codes of practice, recognised guidance notes and other requirements applicable to the organisation;

Seek to prevent environmental pollution as far as is reasonably practicable;

Seek to reduce the quantities of energy and water consumed and the waste generated by the Company's activities;

Promote sustainability where the Company has design and materials specification responsibilities;

Endeavour to ensure that its major suppliers and contractors are aware of, and apply, environmental standards compatible with its own;

Provide information, instruction and supervision on relevant safety, health and environment matters for employees.

This policy does recognise that Danmar activities, like all human activities, will have some impact on the environment.

The Company requires and expects that all employees will co-operate in maintaining a high standard of safety, health welfare within the Company.